

Nagaland Institute of Medical Sciences and Research Kohima: Nagaland

ADVERTISTMENT

No: DHFW-8/NIMSR/HR/1/2022/

Dated Kohima 10th October 2022

**Applications are Invited from eligible candidate to be filled up for
upcoming Medical College at Kohima.**

PROFESSOR-	06
ASSOCIATE PROFESSOR-	20
ASST. PROFESSOR-	24
SR. RESIDENT/ TUTOR -	38

The details of the Qualification, Experience, Pay Scale, Application Form etc. may be obtained from the website <https://nagaland.gov.in>

Sd-

Director cum Dean

NIMSR,

Kohima: Nagaland

**GOVERNMENT OF NAGALAND
DIRECTORATE OF HEALTH & FAMILY WELFARE
NAGALAND: KOHIMA**

Nagaland Institute of Medical Sciences & Research Kohima, Nagaland.

No: DHFW-8/NIMSR/HR/1/2022/ 9601

Dated Kohima the 11th Oct' 2022

Advertisement for Recruitment of Teaching Faculty (Professor, Associate Professor & Assistant Professor) and Senior Resident/Tutor under Nagaland Institute of Medical Sciences and Research (NIMSR) Society

Nagaland Institute of Medical Sciences and Research (NIMSR) Society, Kohima, Nagaland, invites application to fill up the teaching faculty positions (Professor, Associate Professor & Assistant Professor) and Senior Resident/ Tutor on Regular / Contractual basis. The details of vacancies areas under: -

Specialty	Professor	Associate Professor	Assistant Professor	Sr. Resident/ Tutor
1. General Medicine	1	2	3	3
2. Pediatrics	--	1	--	1
3. Community Medicine	--	--	1	1
4. Dentistry	--	--	1	--
5. General Surgery	1	2	3	3
6. Orthopedics	--	1	--	1
7. Anesthesia	--	2	2	1
8. Radiodiagnosis	--	1	1	2
9. Obst. & Gynae.	1	1	2	2
10. Pathology	--	1	1	1
11. Microbiology	--	1	--	1
12. Biochemistry	1	1	2	3
13. Anatomy	1	1	2	3
14. Physiology	1	1	2	3
15. Pharmacology	--	1	--	1
16. Forensic Medicine	--	--	1	1
17. Ophthalmology	--	--	1	1
18. Otorhino-laryngology	--	--	1	1
19. Respiratory Medicine	--	1	--	1
20. Dermatology	--	1	--	1
21. Psychiatry	--	1	--	1
22. Emergency Medicine	--	1	1	6
Total	6	20	24	38

A. Pay and Allowance:

- The Pay scale for Teaching Faculty position—Professor, Associate Professor & Assistant Professor for both regular & contractual shall be as per existing Central Pay Scale viz 7th CPC plus all other permissible allowances such as DA, NPA, HRA, LTC, etc. as per rules enforced from time to time.

Position	Pay Level (Central Pay Scale)
a). Professor	14 Level
b). Associate Professor	13A Level
c). Assistant Professor	12 Level

NB: Pay protection rules will be applicable for those on deputation or on lien.

2. The Pay scale for Senior Residents/ Tutors for both regular & contractual shall be as per existing State Pay Scale viz 7th ROP plus all other permissible allowances such as DA, NPA, HRA, etc. as per rules enforced from time to time.

Position	Pay Level (State Pay Scale)
a). Senior Residents	14 Level
b). Tutors (Medical Postgraduates)	14 Level
c). Tutors (Non-Medical Postgraduates)	14 Level (without NPA)

3. The incumbents shall be eligible for Employees Provident Scheme as applicable under Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

B. Age Limit:

1. The maximum age limit for Regular appointment in case of Teaching Faculty position-
 - a). Professor shall be 64 years.
 - b). Associate Professor shall be 64years.
 - c). Assistant Professor shall be 50years.
2. The maximum age limit for contractual engagement in case of Teaching Faculty position shall be 69 yearsof age which may be further extended by the Society till 70 years.
3. The maximum age limit for Senior residency shall be 45 years.
4. The maximum age limit for Tutor shall be 45 years.
5. For Government servants, age limit for appointment shall be relaxable by 5 years.

C. Other Service conditions:

1. The posts of Senior Resident and Tutor are not faculty positions and are tenure positions which shall not exceed 3 years as per NMC Regulations. The nature of employment for Senior Resident and Tutor shall be on contractual basis not exceeding 3 years subject to satisfactory performance.
2. The subsequent appointment/ promotion/career progression of any faculty position would be as per the "Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022".
3. The limit of superannuation shall be 65 years of age and for re-employment on contract will be upto 70 years.
4. Persons recruited on regular basis under the Society shall be put on probation for a period of one year.

D. Application submission process and Selection Procedure:

1. Eligible candidates are invited to download the details of the advertisement and prescribed application form (Annexure: 1) and all required information from the website <https://nagaland.gov.in> & <https://nagahealth.nagaland.gov.in/>
2. Scanned copy in PDF format of the duly filled application form along with necessary supporting documents to be submitted through email to nimrskohima@gmail.com on or before 31.10.2022. Application submitted/ received after the last date of submission shall be rejected without any intimation to the candidate.
3. The following supporting documents should be submitted with application form.
 - a. One recent passport size photograph duly attested and firmly pasted at the appropriate place on the application form.
 - b. Attested copies of certificates and testimonials in support of proof of Age, Education Qualification, Experience, Publications, etc.
 - c. Scanned copy of each of the Research publications in conformity with NMC norms.
 - d. Those candidates who are employed in Govt./ Semi Govt./Autonomous bodies or private establishments shall submit NOC from the employer.
 - e. Selected candidate shall submit acceptance or refusal letter within 7 days of notification of the final result.

NB: The arrangement of application should be in the following order:

- a. Application Form.
- b. Attested copies of certificates

- c. Attested copies of Experience for Faculty
- d. Research Papers as per NMC Guidelines
4. Selection will be made on the basis of desk review of eligibility criteria and interview of shortlisted candidates will be conducted by the Selection Board.
5. Detail information on interview and the final result shall be available on the website of the <https://nagaland.gov.in> & <https://nagahealth.nagaland.gov.in> and the candidates shortlisted for interview shall be informed through email address provided by them in their application and no inquiry or correspondence in this regard will be entertained.
6. Preference will be given to eligible in-service doctors of the state government for the post of Assistant professor and Senior Resident/ Tutor.
7. No TA/DA will be admissible for attending the interview, if held physically.

E. General Conditions: -

1. A candidate may submit application for more than one post within the discipline, provided that a separate application is submitted for each post.
2. In case of Teaching Faculty positions, Candidates may opt for employment on regular or on contractual basis.
3. The crucial date for determining the age limit and other eligibility criteria shall be the closing date for receipt of applications from candidates.
4. Mere submission of application does not confer any right to the candidate for being called for interview.
5. In case of application received Incomplete or Unsigned or without the attested copies of educational qualifications, caste certificate, experience certificates and/ photographs and those received after the last date of receipt of application even if complete, NIMSR reserves the right to reject such applications.
6. NIMSR takes no responsibility for any delay in receipt or losses in transit of any application or communication.
7. Before applying for the post, the candidate should ensure that he / she fulfils the eligibility criteria mentioned above. NIMSR reserves the right to reject any application at any stage of selection process if the candidate is found ineligible for the post for which he/she has applied.
8. In case of any inadvertent mistake in the advertisement in the process of selection, which may be detected at any stage, even after issue of appointment, Government reserves the right to modify / withdraw/ cancel any communication made to the candidate.
9. Canvassing in any form will attract disqualification.

F. Minimum qualifications and experience:

1. The minimum qualifications and experience for appointment of teaching faculty and Senior Resident/ Tutor shall be as prescribed in Clause 6 Table 1C & Table 2 of "Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022" of NMC. Applicants are directed to refer the above-mentioned Regulations.
2. The summary of the minimum qualifications and experience for appointment of teaching faculty and Senior Resident/ Tutor is as follows:

Position	Qualifications	Experience
1. Professor	MD /MS / DNB in the concerned subject	<ol style="list-style-type: none"> 1. As Associate Professor in concerned subject for three years in a permitted/ recognized medical college/ institution. 2. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. 3. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.

2. Associate Professor	MD /MS / DNB in the concerned subject	1. As Assistant Professor in concerned subject for four years in a permitted /recognized medical college/ institution.
		2. Should have at least two Research publications [only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered].
		3. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.
		4. Should have completed the basic course in Biomedical Research.
3. Assistant Professor	MD /MS / DNB in the concerned subject	Special training for three years in concerned subject in a teaching Institution/ Centre of Excellence with dedicated service in that specialty.
4. Senior Resident (Medical Postgraduate) and Tutors as per NMC Rules.	MD /MS / DNB in the concerned Subject for Senior Resident and for Tutor as per NMC Rules.	1. Senior Resident is one who is doing his/her residency in the concerned subject after obtaining Medical Postgraduate degree (MD/MS/DNB).
		2. Non-medical Postgraduates with MSc (Medical) degree shall be called Tutors in respective departments in which MSc has been done.
		3. The posts of tenured Senior Residents and Tutors are not faculty positions.
		4. All other designations practiced earlier stands deleted.

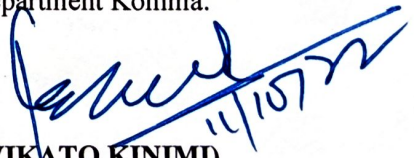
Sd-
Director cum Dean
Nagaland Institute of Medical Sciences & Research
Kohima: Nagaland

No: DHFW-8/NIMSR/HR/1/2022/

Dated Kohima theOct' 2022

Copy to:

1. The Commissioner & Secretary to Governor of Nagaland, Kohima.
2. The Principal Secretary to Chief Minister, Nagaland Kohima.
3. The Sr. PS to Minister Health & Family Welfare, Nagaland, Kohima
4. The Deputy Secretary to Chief Secretary, Nagaland Kohima.
5. The Commissioner & Secretary to Government of Nagaland, P&AR department Kohima.
6. The Director, IPR Nagaland Kohima.
7. Office copy.


(DR. K VIKATO KINIMI)
Principal Director
Directorate of Health & Family Welfare
Nagaland: Kohima.

Annexure: 1

APPLICATION FORM FOR THE POST OF PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR AND SR. RESIDENT/TUTOR, NAGALAND INSTITUTE OF MEDICAL SCIENCES AND RESEARCH, KOHIMA.

(Last date for Submission of Application is 31st October 2022 by email to nimsrkohima@gmail.com).

To,

The Director Cum Dean
Nagaland Institute for Medical Sciences & Research (NIMSR),
Kohima Nagaland
Pin: 797001

Passport
Photograph (Self
Attested)

Ref: Advertisement No: dt. Oct' 2022.

1. Application for the post of _____ department of _____ for Regular/ Contractual (tick) appointment under Nagaland Institute of Medical Sciences & Research, Kohima

2. Personal Details:

a. Name of Candidate (In capital letters)	
b. Name of Father/ Mother/ Husband/ Wife	
c. Permanent address	
d. Mobile No. and E-mail ID	
e. Postal Address for Correspondence (In capital letters)	
f. Date of Birth in dd/mm/yyyy format (as recorded in the HSLC/ SSLC Certificate)	
g. Nationality	

3. Qualification with Following Details

Sl.No	Qualification	Marks/Grade etc	Name of the College	Name of the University	Year of Passing
a.	MBBS/ MSc/ PhD				
b.	MD/MS				
c.	M.Ch/DM				
d.	Any other				

NB: To provide qualifications recognized by NMC

4. Experience

Designation	Period		Total No. of Years	Name of the College	Name of the University
	From	To			
a. Tutor/ Demonstrator/ Resident					
b. Assistant Professor/Lecturer					
c. Associate Professor/ Reader					
d. Professor					
e. Professor & HOD					
f. Any other*					

NB: *Enclose as separate annexure.

5. Particulars of registration with State Medical Council:

Details of the personal interest /stakeholdings/patrons/membership / shares / honorary membership in any of the private establishment/society/trust/nursing homes / Pvt. Hospitals /Diagnostic centers/Pharmacies/or any other business/charity of which the applicant / wife / children are a part of it in any capacity with regard to Health & Medicine should be furnished voluntarily with all details including name of the entity, capacity in which the applicant is working & annual income from the same.	Enclose as separate Annexures
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6. Declaration:

I hereby solemnly and sincerely affirm that the statements made and information furnished by me in the application form and also in the enclosures submitted by me are true and correct to the best of my knowledge and belief. I also hereby declare that during my previous service, I have not been subjected to any departmental enquiry and punished or convicted under any criminal case. If it however be found that any information, material particulars, furnished therein is fraudulent, incorrect or untrue, I am liable for criminal prosecution and also agree to forego my post. I agree to abide by the rules and regulations prescribed for the same by the Government/ Institution.

7. List of Enclosures:

Date:

Place:

Signature of Applicant